



JD FISCUS

512.619.5905 - [EMAIL](#) - [GITHUB](#) - [LINKEDIN](#) - [SITE](#)

SKILLS

-Javascript	-AWS
-Node.js	-AI
-GraphQL	-MCP
-React	-Python
-HTML/CSS	-ROS
-REST	-Accessibility
-GIT	-PostgresSQL
-Jira	-Team Building
-Agile / Scrum	-Public Speaking
-Mentoring	-Roadmapping

PROJECTS

Present

Nerding I/O

4k YouTube subscribers

March 2025

WebAI Memory Game

WebAI Monthly

February 2025

n8n MCP community node

500k downloads

WORK EXPERIENCE

RVO Health / Charlotte, NC

March 2023 - Present

Director of R&D - AI

January 2025 - Present

Senior Engineering Manager

March 2023 - January 2025

- Designed, budgeted, managed and implemented an AI Labs team for orchestrating rapid prototyping
- Lead Engineering Architect on Digital Doctor implementing new standards and processes (ie MCP, AI Gateway)
- Implemented requirement for new AI evaluations procedures
- Technical advisor to the AI Board responsible for legal and ethics across the organization.
- Researched, implemented and piloted AI assisted developer tools across the organization
- Drafted, implemented and prototyped AI automation practices across the organization
- Researched advanced AI concepts like realtime, voice, and WebAI. All included new generative UI strategies.
- Directed four major projects with plans for expansion to six, focusing on core products and AI team standards.
- Managed the growth and scaling of the team from 4 to 9 members, adapting to changes in size and structure.
- Developed POCs and strategies to boost engineering engagement.
- Enforced advanced standards in learning, development, and deployment.
- Proposed advanced MLOps, API specs, cost efficiency measures, and latency reduction through tracing and monitoring.
- Designed the AI team's structure to optimize cross-functional collaboration.
- Acted as the liaison between data science and engineering departments for clear communication and understanding of technical requirements.
- Presented, organized and found speakers for tech talks, enhancing knowledge sharing across the organization.



JD FISCUS

512.619.5905 - [EMAIL](#) - [GITHUB](#) - [LINKEDIN](#) - [SITE](#)

CERTIFICATIONS

June 2023

Growth Product Manager

Nanodegree

Udacity

April 2023

ML DevOps Engineer

Nanodegree

Udacity

January 2023

A.I. Product Management

Nanodegree

Udacity

March 2022

Ethereum Game

Programming

Unity Blockchain Game Dev

Moralis Academy

February 2022

Designing & Building

AI Services & Products

Massachusetts Institute of
Technology (MIT)

November 2018

Robotic Engineer Nanodegree

Udacity

October 2018

SAFe Agile

SAFe

July 2017

Internet of Things Bootcamp

Massachusetts Institute of
Technology (MIT)

WORK EXPERIENCE

October 2021 - November 2022

Senior Engineering Manager

ZenBusiness / Austin, TX

- Newly formed team establishing best practices
- Manage team members located throughout US and South America
- Full stack specifically focused on user engagement
- Experience in NLU/NLP initiatives
- Lead on accessibility compliance for WCAG 2.1 AA

March 2021 - September 2021

Engineering Manager

Innovation / Ann Arbor, MI

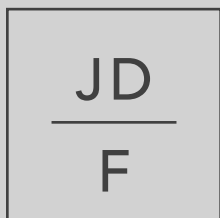
- Managed a cross team engineers located the US and globally
- Frontend and backend specific

September 2017 - May 2020

Engineering Manager

Accenture / Detroit, MI

- Capability Lead for all potential roles in the office
- Interfaced with clients in person and on calls
- Scoped and estimated technical architecture
- Managed a team of 12 (frontend, backend, design, and scrum)
- Mentored new hires from local partnered bootcamp
- Career counselor for individuals in web development & industry X.0
- Communicated with internal groups on an international scale
- Taught Artificial Intelligence 101 to regional group of executives
- Ecosystem board member to advance company outreach locally
- Co-planned for Detroit Startup Week
- Volunteered for multiple youth STEM events
- Technical Architect on an Alexa skill using Alexa Presentation Layer
- Technical Architect on voice-enabled autonomous warehouse robot
- Technical Lead on custom dashboard for X.0 data driven metrics
- Technical Lead on e-commerce application with responsive design
- Technical Lead for voice-enabled data visualizations initiative
- Technical Lead leveraging computer vision to identify safety concerns via video, and automatically shutdown robots
- Technical Lead for an autonomous AI RC car with traffic system



JD FISCUS

512.619.5905 - [EMAIL](#) - [GITHUB](#) - [LINKEDIN](#) - [SITE](#)

EDUCATION

May 2008

B.S. New Media Printing and Publishing

Ferris State University /
Big Rapids, MI

May 2008

B.S. Printing Management

Ferris State University /
Big Rapids, MI

Gamma Epsilon Tau

Vice President

Student Leadership & Activities

Web Manager

WORK EXPERIENCE

July 2016 - September 2017

Engineering Manager

Turnitin / Austin, TX

- Managed backend and frontend developers
- Responsible for hiring new developers to build out the Austin team
- Improved agile processes on the team, and CI/CD workflow
- Communicated with various departments/stakeholders regarding requirements, project updates, and workflow on a global basis

July 2014 - July 2016

Engineering Manager

Invodo / Austin, TX

October 2011 - July 2014

CTO

Mindfulware / Montgomery, AL

December 2010 - October 2011

Software Engineer

Fahrenheit Technology / Richmond, VA

June 2008 - November 2010

Web Developer

Worth Higgins & Associates / Richmond, VA

June 2008 - Present

Owner

iamFiscus LLC / Remote

INTERESTS

Tinkering with Internet of Things, Natural Language Processing, Machine Learning, Computer Vision, and Robotics; being involved in the local tech community by either mentoring, hosting or presenting at meetups; Taking art classes for sketching in ink, watercolor, and other mixed media

REFERENCES

References are available on request.